

PROGRAMME

Sunday 6 June	
17.00-	Registration at Hotel Holiday Inn
19.00-20.30	Get together party at Hotel Holiday Inn

Monday 7 June			
8.00-17.30	Registration and information at Arvo Building Hall		
9.00-9.45	Welcome addresses Chancellor of Tampere University, Professor Krista Varantola ICOH Ageing and work committee, Professor Masaharu Kumashiro Chair of Organising Committee, Professor Clas-Håkan Nygård (Place: Jarmo Visakorpi hall)		
9.45-10.30	<i>30 years of Work Ability and 20 years of Age Management</i> Professor Emeritus Juhani Ilmarinen, Finnish Institute of Occupational Health, Finland Chair: Clas-Håkan Nygård, Finland (Jarmo Visakorpi hall)		
10.30-10.45	Break		
10.45-12.15	Sessions		
	<p>Session 1 <i>Work ability 1</i> - <i>work ability index</i> Chair: Jorma Seitsamo, Finland (Jarmo Visakorpi hall)</p>	<p>Session 2 <i>Extending working life 1 - partial work</i> Chair:Kirsi Lumme-Sandt, Finland (Room A 210)</p>	<p>Session 3 <i>Age management 1</i> Chair: Reidar Mykletun, Norway (Room 211)</p>
	<p>Work ability measurement in Australia: A Work Ability Index databank McLoughlin, Christopher, Australia</p>	<p>Combining full-time work and care giving - an equation that does not work? Jolanki, Outi, Finland</p>	<p>The prognostic potential of Human Work Index for managing human sustainability in working life Karazman, Rudolf, Austria</p>
	<p>Work ability during the life course: Brazilian workers data bank analysis Monteiro, Ines, Brazil</p>	<p>Retaining older workforces in aged care work Brooke, Elizabeth, Australia</p>	<p>The Vattenfall 80-90-100 working schedule as an age management tool: A four year follow-up study Mykletun, Reidar Johan, Norway</p>
	<p>Situation and Work Ability of the Austrian Healthcare Staff Czeskleba, Renate, Austria</p>	<p>Partially able to work - employed or not? Gould, Raija, Finland</p>	<p>Early retirement intentions and company performance - What is the role of older employees? von Bonsdorff, Monika, Finland</p>
	<p>Age and Work Ability among Portuguese Nurses Cotrim, Teresa, Portugal</p>	<p>Retiring Later: Improving workability through modifiable organizational factors Palermo, Josephine, Australia</p>	<p>Predictors of nurses' intention to remain in their profession Koponen Sirpa, Finland</p>
	<p>Predictive value of single items of the work ability index Ebener, Melanie, Germany</p>	<p>Partial and complete retirement due to ill-health among mature age Australians: health problems Pit, Sabrina, Australia</p>	<p>The Good Age tools and their implementation in companies Ilmarinen, Maaret, Finland</p>
		<p>Re-employment of Older Workers in Singapore: Preliminary Insights Ko, Helen, Singapore</p>	

12.15-13.45	Lunch		
13.45-14.45	Panel session "Extending working life" Chair Professor Marja Jylhä, Finland (Jarmo Visakorpi hall)		
14.45-15.15	Coffee Break		
15.15-16.45	Sessions		
	Session 4 Work ability 2 - programmes Chair: Raija Gould, Finland (Jarmo Visakorpi hall)	Session 5 Extending working life 2 - health and work ability Chair: Arne Aarås, Sweden (Room A 210)	Session 6 Age management 2 - tools and programmes Chair: Tomi Hussi, Finland (Room 211)
	National Forum for Well-being at work Jokiluoma Hannu Finland	Employment among mature age women: health problems and quality of life Pit, Sabrina , Australia	Age Management in Practice Skoglund, Barbro , Sweden
	Two years of learned lessons: the story of the implementation of the WAI concept in the Netherlands Van Rossum, Sietske , Netherlands	Perceived work ability and turnover intentions: a prospective study among Belgian health care workers. Kiss, Philippe , Belgium	Developing an age programme for heavy industry Lehto Eija , Finland
	Continuous vocational training and its effects on work ability Meloni, Michele , Italy	Real problems of extending working life Kristjuhan, Ülo , Estonia	Work Ability Coaching - a new instrument encouraging individuals, enterprises and branches to deal with the demographic change Gruber Birgitta , Germany
	"Fit for the Future" – the Austrian Programme to Maintain Work Ability Kloimüller, Irene , Austria	Finnish workers' work ability and opinions on continuing at work after the age of 63 Perkiö-Mäkelä, Merja , Finland	Age Power Training - a Comprehensive Approach to Age Management Tuominen, Eva , Finland
	Improving Workability and Stress through Work-Life Balance and Organizational Leadership Culture Palermo, Josephine , Australia	Socio-economic differences in the disability retirement age Polvinen, Anu , Finland	PFIFF – a German programme for promoting cognitive capacities of ageing workers in the car industry Freude, Gabriele , Germany
		Health education and communication in occupational health services: An effectiveness study Atkins Salla , Finland	New Engineers are needed - how epsilon has gained the experience to activate retired engineers Friberg, Nils , Sweden
16.45-17.30	ICOH and IEA Ageing committees business meeting (open for all)		
19.00-20.30	City reception at the City Hall		

Tuesday 8 June			
8.30-17.00	Registration and information at Arvo Building Hall		
9.00-9.45	<i>Planning for an ageing workforce</i> Professor Philip Taylor, Monash University, Australia Chair: Minna Savinainen, Finland (Jarmo Visakorpi hall)		
9.45-10.00	Break		
10.00-11.30	Sessions		
	Session 7 <i>Work ability 3</i> - <i>psychosocially demanding work</i> Chair: Jürgen Tempel, Germany (Jarmo Visakorpi hall)	Session 8 <i>Work ability studies</i> Chair: Masaharu Kumashiro, Japan (Room A 210)	Poster session 9 Chair: Minna Savinainen, Finland (Room 211)
	Aspects of effort and reward in relation to WAI among nurses and call-center operators Campanini, Paolo , Italy	The Relationship between WAI, Exercise Habits, and Occupational Stress Employees with Good Exercise Habits Have Greater Work Ability Kumashiro, Masaharu , Japan	Work Ability Index in Portuguese workers: the role of demographic factors Cotrim, Teresa , Portugal
	The Effect of Job Control and Workload on the different Dimensions of the Work Ability Index Prümper, Jochen , Germany	Musculoskeletal pain and self-perceived work ability - time trends in Finland 1997-2009 Miranda, Helena , Finland	Work Ability Score as Indicator of Employability in the Course of Unemployment. An international Study Gawlik-Chmiel, Barbara , Germany
	Effort-reward imbalance and work ability index among Italian female nurses: the role of family status and work-family conflict Camerino, Donatella , Italy	Work-force participation and degree of employment in relation to individual and occupational factors Torgén, Margareta , Sweden	Work Ability Index and Reported Disorders in Israeli Nurses – Possible Explanation of the Relation. Carel, Rafael , Israel
	Aspects of stress, shiftwork and workability in relation to age Goedhard, Robert , Netherlands	Precarious work history and psychological well-being among young Finnish employees Ek, Ellen M , Finland	Effects of shift system on work ability of police officers Hakola, Tarja , Finland
		Work-related well-being from the perspective of retail trade employees Orsila Reetta , Finland	Influence of Three Worksite Factors on the Work Ability of Canadian Aging Workers Sugimura, Hisamichi , Canada
			Biological age and physical activity – a 1 year-long exercise intervention at worksite. Liukkonen, Mika , Finland
			Kindergarten teachers' evaluations of their working conditions affecting negatively their

			voices Kankare, Elina , Finland
			Finnish Longitudinal Study of Municipal Employees (FLAME) 1981-2009 Seitsamo Jorma , Finland
11.30-13.00	Lunch		
13.00-13.45	<i>Functional ability during life course</i> Professor Taina Rantanen, University of Jyväskylä, Finland Chair: Kirsi Lumme-Sandt, Finland (Jarmo Visakorpi hall)		
13.45-14.15	Coffee break		
14.15-16.00	Sessions		
	Session 10 <i>Work ability 4 - mentally demanding work</i> Chair: Rudolf Karazman, Austria (Jarmo Visakorpi hall)	Session 11 <i>Work life and occupational health</i> Chair: Ylo Kristjuhan, Estonia (Room A 210)	Session 12 <i>Interventions in promotion of work ability</i> Chair: Ritva Ketola, Finland (Room 211)
	The Work Ability Index as screening instrument for university staff Schouteten, Roel , Netherlands	Benefits of workplace surveys for promoting occupational health and safety Savinainen Minna , Finland	Effect of physical activity on menopausal quality of life - a randomized clinical trial Moilanen Jaana , Finland
	Work ability of ageing employees with mainly mental work demands in the public sector Vangelova, Katya , Bulgaria	Ageing, Health and lifestyle as predictors of fitness to work: a new perspective for occupational physicians? Montalti, Manfredi , Italy	Effect of physical activity on work ability among middle-aged women - a randomized clinical trial Heinonen, Reetta , Finland
	The Effects of Age and Gender in Teachers' Voice Tyrmi, Jaana , Finland	Fixed-term employment contracts and provision of maintenance of work ability activities Hussi, Tomi , Finland	Back up strength, admit weakness and promote work ability: Successful implementation of the House of Work Ability in a bus company Tempel, Jürgen , Germany
	Will glare have an influence on visual discomfort and muscle pain for aging visual display unit (VDU) workers? Aarås, Arne , Norway	Research on the Older Person's Experience for Touch Panel Operation Yamamoto Sakae , Japan	Effectiveness of a workplace physical exercise intervention on the work ability of office workers. A cluster randomised controlled cross-over trial. Sjögren, Tuulikki , Finland
		Do relationships with work change with age: What is the impact on health? Oakman Jodi , Australia	Effects of a 55+ intervention program on sickness absence in the food industry Siukola Anna , Finland
19.00-23.00	Lake cruise and Dinner at Marttilan Pirtti		

Wednesday 9 June													
8.30-14.30	Registration and information at Arvo Building Hall												
9.00-9.45	<i>Occupational gerontology</i> Professor Emeritus Willem Goedhard, Netherlands Chair: Tapio Kirsi, Finland (Jarmo Visakorpi hall)												
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	need for recovery, organizational social capital and work family conflict Kiss, Philippe , Belgium	unemployment Kuhnert, Peter , Germany
		Mental well-being during vocational re-employment course depends on students' occupational position Virtanen, Pekka , Finland
14.00-14.15	Closing ceremony Chair: Clas-Håkan Nygård, Finland (Jarmo Visakorpi hall)	